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Opening Prayer

O almighty God

Our Father in heaven

From whom all goodness and truth on
Earth have come forth.

Grant to us

The Catholic community gathered at this meeting,

The vision to recognize

And the vigor to espouse,

Sound principles of educational theory

And practice in a spirit of balanced

Judgement

And the proper perspective.

Give us also the courage

To turn always

Onto the path of higher goodness

In our deliberations

Administrative decisions

And courses of action

Amen

Remembering Our Deceased
February 2021

Let us remember the students, staff, trustees



RECOMMENDATION TO THE BOARD

REPORT NUMBER ~~17~~

MINUTES OF THE
REGULAR BOARD MEETING
JANUARY 26, 2021

1. THAT THE MINUTES OF ~~THE~~ REGULAR ~~BOARD~~ MEETING JANUARY 26, 2021 BE APPROVED.

MINUTES

Regular Board Meeting

Tuesday, January 26, 2021, 7:00 p
Conference Call

Trustees:	Sharon Hobin	Chair
	Luz del Rosario	Vice Chair
	Brea Corbet	Trustee
	Darryl D'Souza	Trustee
	Anna da Silva	

the complexities of parish and school relationships. DP CDSB is blessed with great cooperation between pastor, parish workers, deacons and he has enjoyed these relationships. Dufferin-Peel is a leader in pedagogy and provides the very best in Catholic education.

A sign of God's blessings in your work at Dufferin-Peel is the number of vocations that have

OCSTA has organized a seminar for all Chairs, Vices and Directors of Education to be held on Thursday, January 28. This seminar is designed to support the district leadership roles they fulfill in Catholic education.

3. Good News Items

Trustee Brea Corbet
Wards 9 and 10 Mississauga

Our Lady of Mount Carmel Catholic Secondary School

Last week student leader Kiya Busby, was recognized for being instrumental in getting the new Black Futures Lab group up and running for the student body at the school. The group had an overwhelming turnout for their first meeting and making some fantastic plans. I extend my thanks to the teachers: N. Armstrong, A. Cernjul, J. Steffen and C. McFarlane for providing their guidance and support to our students on this journey.

St. Edith Stein Catholic Elementary School

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6. Minutes of the Central Committee for Catholic School Councils Meeting, December 2020

Motion 338 (21-01-26)

Moved by Anna da Silva

Seconded by Stefano Pascucci

THAT THE MINUTES OF THE CENTRAL COMMITTEE FOR CATHOLIC SCHOOL COUNCILS MEETING DECEMBER 3, 2020, BE RECEIVED.

CARRIED

- G. Updates/Information/Reports from Administration for Receipt ID: 0 g 0 G [()] TJ ET Q q 0.00000912 0

- H. Trustee/Committee/Administration Reports Requiring Action

1. Nomination for Membership on the Special Education Advisory Committee
Superintendent F. RegaD. Wney

Motion 339 (21-01-26)

Moved by B. ...

Seconded by Darryl D'Souza

Brea Corbe

- a. Funding for Students with Diverse Learning Needs, including Special Education Needs

Moved by: Trustee Luz del Rosario
Seconded by: Trustee Thomas Thomas

Whereas: the principles of the draft ministry resource Learning for All: K-12,
the aligned Inter

Whereas: teachers are able to request assignments outside of French (within their areas of qualification) as soon as they are offered permanent placement; and

Whereas: all school boards have difficulty in recruiting and retaining teachers who are qualified to teach French in volumes that are consistent with the increasing demand for the expansion of French language programs across the province.

Therefore, be it Resolved that:

Education to repeal the integration of Regulation 274 from all collective agreements that reference seniority based hiring. The removal of regulation 274 from all collective agreements would ensure consistency with processes already implemented in public school systems and eliminate some of the disadvantages that Catholic school boards face in attracting candidates who are qualified in French and from diverse backgrounds.

d. Parent Reaching Out (PRO) Grant

Moved by: Trustee Bruno Iannicca

e. Technology Funding

Moved by: Trustee Annada Silva
Seconded by: Trustee Bruno Iannicca

Whereas: technology is progressively more prevalent and infused throughout curriculum delivery; and

Whereas: technology is increasingly linked to equity of access and student engagement; and

Whereas: the Ministry of Education funding for technology and related infrastructure fluctuates from year to year and previously provided Technology Learning Funds (TLF) have ~~been~~ continued; and

Whereas: board technologies, related programs, and overall board infrastructure neG [() Tg 0330b(the)1uF)nd(elate)-2(d)s, and/chnoon cur

- Whereas: the safety of students and staff is essential in maintaining a positive learning environment and is the number one priority of school boards, especially during the COVID pandemic; and
- Whereas: additional staff, technology and equipment have been required to meet the demand for an increased number of students participating in remote learning; and
- Whereas: board technologies and infrastructure have needed to be updated and/or replaced due to the increased demands of remote learning; and
- Whereas: funding levels for boards to meet the demands of remote learning and other COVID impacts on infrastructure and resources have not been sufficient: and
- Whereas: the Ministry of Education has a stated mandate that school boards provide opportunities to engage in synchronous learning, even when not physically present at school.

adequately foster all of the skills necessary for 21st century careers and vocations; and

Whereas: to ensure students have the access to technology that is required for developing technological skills, as well as to ensure that curriculum resources are as up-to-date as possible by leveraging digital and/or online resources; and

Whereas: the Ministry of Education has a stated focus on STEM learning to meet the demands of the global economy and society.

Therefore, be it Resolved that:

OCSTA petition the Ministry of Education to support STEM related learning through

identity-based data, and community consultation supporting development of appropriate professional learning, policy, and mentoring resources. The provision of funding to support appropriate responses to identify and eliminate anti-Black racism and other oppressions would benefit all school boards.

k. Future Enrollment Decline

Moved by: Trustee Mario Pascucci
Seconded by: Trustee Annada Silva

Whereas: s

Director Mazzorato: The pilot was one year. The program has been highly successful with our educators for both Grades 7 and 8 curricula. We have moved into the commitment phase and have committed to providing to Grade 7 and 8 students moving forward.

9.

resources, and on Monday and Tuesday school administrators are scheduling distribution of needed resources for Quadmester 3.

Trustee Sharon Hobin passed the Chair to Trustee Luz del Rosario.

14. Trustee Sharon Hobin recently received an email from a student regarding recycling food waste/composting in our schools. She provided many links for other school boards who presently recycle food waste. TCDSB has implemented a successful program. Do we have a plan for green recycling? Would we consider plans to include our Hospitality programs?
15. Superintendent Thomas: Currently we are involved with

N. Report from In Camera

Approval of Minutes, Administrative Appointments and Transfers, and Personnel Matters.

Motion 346 (21-01-26)

Moved by Frank Di Cosola

Seconded by Anna da Silva

THAT THE BOARD OF TRUSTEES RECEIVE THE CONFIDENTIAL REPORT OF THE COMMITTEE OF THE WHOLE IN CAMERA PRIVATE MEETING, IN CAMERA PRIVATE-~~MEETING~~ EXECUTIVE COUNCIL AND

MINUTES

Administration and Finance Committee Meeting

Tuesday, January 12, 2021, 7:00 p
Conference Call

Trustees:	Darryl D'Souza	Chair
	Stefano Pascucci	Vice Chair
	Brea Corbet	Trustee
	Anna da Silva	Trustee
	Frank DCosola	Trustee
	Sharon Hobin	Trustee
	Bruno Iannicca	Trustee
	Mario Pascucci	Trustee
	Luz del Rosario	Trustee
	Thomas Thomas	Trustee
	Shawn Xaviour	Trustee
	Heather Fernandes	Student Trustee
	Alejandro Garcia Polo	Student Trustee
Staff:	Marianne Mazzorato, Ed.D.	Director of Education, Secretary to the Board
	Daniel Del Bianco	Associate Director, Corporate Services

B. Proposed Terms of Reference Associate Director Del Bianco

Associate Director Del Bianco summarized the report.

Trustee Shawn Xaviour arrived at 7:06 p.m.

Motion

Moved by Luz del Rosario

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, ADMINISTRATION AND FINANCE COMMITTEE PROPOSED TERMS OF REFERENCE BE RECEIVED.

CARRIED

Motion

Moved by Sharon Hobin

THAT THE ADMINISTRATION AND FINANCE COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT THE ADMINISTRATION AND FINANCE COMMITTEE PROPOSED TERMS OF REFERENCE 2021, BE APPROVED AND ADOPTED.

CARRIED

C. W • š } Œ [• Z N ũ Œ I •

D. Awards and Presentation Nil

E. Delegations

1. ACERS's Project Crossroads in FC Catherine Soplet

Thanked Catherine Soplet for the Board of

interview all school board Chais.

G. Updates/Information/Reports from Committees for Receipt

H. Updates/Information/Reports from Administration for Receipt

1. Student Transportation Update and Service Delivery Report Superintendent Thomas

General Manager Dobson summarized the report.

Trustee Sharon Hobin commented that she appreciates that the report provided by Peel Public Health regarding courtesy seating has been provided.

Trustee Frank Di Cosola asked how will the letter be shared?

Superintendent Thomas advised that the letter will be distributed via school newsletters, CSC and School Messenger.

Trustee Brea Corbet requested that the letter date of October 30 be updated before being shared if possible.

Superintendent Thomas advised that the guidelines have not changed since the document was prepared. He will review with Peel Public Health prior to distribution.

Motion

Moved by Bruno Iannicca

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, STUDENT TRANSPORTATION UPDATE AND SERVICE DELIVERY REPORT, BE RECEIVED.

CARRIED

2. STOPR Governance Committee Minutes, September 18, 2020 Superintendent Thomas

Motion

Moved by Frank Di Cosola

THAT THE REPORT TO THE ADMINISTRATION AND FINANCE COMMITTEE, STOPR GOVERNANCE COMMITTEE MINUTES, SEPTEMBER 18, 2020, BE RECEIVED.

Superintendent Vecchiarino summarized the report.

Motion

spread of COVID-19 has been relatively low within our facilities. When s

Executive Superintendent Cherepacha: We recognize that welling is a critical issue during the

P. Future Meetings

February 2, 2021

March 2, 2021

April 6, 2021

May 11, 2021

June 1, 2021

Q. Adjournment

Motion

Moved by Stefano Pascucci

THAT THE MEETING BE ADJOURNED AT 10:03 P.M.

CARRIED

RECOMMENDATION TO THE BOARD

REPORT NUMBER

MINUTES

Faith and Program Committee Meeting

- C. Pastor's Remarks - Nil
- D. Awards and Presentations - Nil
- E. Delegations - Nil
- F. Updates/Information/Reports from Trustees for Receipt

- 1. Regular Reports - Nil
- 2. Ontario Catholic School Trustees' Association Report

Trustee Sharon Hobin shared that she, Trustee Luz del Rosario, and several trustees attended the OCSTA virtual seminar on the weekend. The Minister of Education spoke to the group. DPCDSB was well represented at the seminar. Thank you to Director Mazzorato

spring there will be a comprehensive review of the document with administrators to prepare for 2021-2022.

2. Trustee Sharon Hobin: Can you explain colonization?

Superintendent Vecchiarino: When one person/people create dominance over another. In the current context we refer to white dominance in Canada over indigenous communities.

Principal Coutinho: Colonization speaks to the impact on people and their culture being taken over or suppressed, such as: loss of traditions, loss of language, names being changed. Colonization is having one culture at the centre and the other(s) beneath them; to dominate over a people.

Trustee Sharon Hobin: It seems to me that it is crucial that we begin with small children and provide the correct wording to avoid hurting others.

3. Trustee Brea Corbet: Thank you Superintendent Vecchiarino and Principal Coutinho for the presentation. It is a great overview of the work being done in our board. I am pleased to hear the language of anti-racism will be more clearly articulated in the 2021 CBILC. Will the document provide more actions and goals so that parents/guardians can understand and appreciate if we reach our goals?

Superintendent Vecchiarino: The CBILC will be updated and posted on the website next week. The language of our overall goals is always broad. What will be specific is the actions taken against issues such as anti-Black Racism, colonization, and in support of gender issues, LGBTQ, etc.

4. Trustee Luz del Rosario: Thank you for the presentation. Is it possible to separate our data further in terms of different cultures? When will the student survey be conducted?

Superintendent Vecchiarino: The Ministry has mandated that we ask students about their identity in very specific ways, keeping in mind that identity is individual.

Principal Coutinho: When asking questions of identity, we ask race and then ethnicity so that we can have a fuller picture.

Superintendent Vecchiarino: We are developing our student census but have not finalized when it will be conducted. We are mindful of the fact that schools are dealing with the pandemic and the pivot to remote online learning. We want to ensure the best time for roll-out to capture our foundational data. We will keep t(a)]sp foQ61 Tm0 g0 .49 (r)12(m)-4(s)8

6. Trustee Frank Di Cosola: How is elementary registration occurring?

Associate Director Amaral: Registration is being undertaken online. Parents/guardians complete the registration online and provide the documents required electronically. If a family is not able to do the registration online, arrangements will be made for in-person registration.

7. Trustee Anna da Silva: How are we handling situations where elementary students are not attending virtual learning?

Associate Director Amaral: There is a process for teachers to advise principals if a student is not

- M. Declared Interest Items – Nil
- N. In CameDec

RECOMMENDATION TO THE BOARD

REPORT NUMBER

MINUTES OF

THE

Debra Lean	Chief of Psychology
Sandra Roiati	OECTA Secondary
Tamika Bunting	Coordinator Students with Diverse Learning Needs
Rosie DellaSpina	Recorder, Administrative Assistant, Special Education and Learning Services

A. Routine Matters

1. Call to Order and Attendance

The meeting was called to order at 7:00 p.m. by Chair of SEAC, Bruno Iannicca. Attendance was taken and regrets noted.

2. Acknowledgement of First Nations Sacred Territory

Chair Bruno Iannicca, acknowledged the sacred territory of the Mississaugas of the Credit First Nation.

3. Opening Prayer

Bruno Iannicca asked Members to join him in the Opening Prayer, God of Seasons. Chair then introduced himself as Chair of SEAC and Thomas Thomas, who is the new representative for Trustees and Luz del Rosario is the alternate representative. Superintendent Deborah Finegan Downey, Superintendent of Special Education and Learning Services shared with SEAC changes in staff. The Chief Social Worker, Yulanda Julien, will be leaving Dufferin Peel for a position at another board. Yulanda has done an incredible job in her role and will be missed. Sandra Roiati was welcomed as the new representative for Dufferin Peel Secondary Unit. Sandra is replacing Kelly MacDougall, who was very helpful with technology and participated when needed.

4. Approval of Agenda

Moved by Leslie Silvestri

THAT THE AGENDA BE APPROVED.

CARRIED

5. Approval of Minutes, SEAC MP <()TJhGd.

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THAT THE TERMS OF REFERENCE BE APPROVED.

CARRIED

b) Election of Vice Chair

Chair, Bruno Iannicca asked for nominations for ~~Vice~~ Chair. Christine Koczmaro was nominated by Lissette Gaylie; however, due to work commitment, Christine did not feel she could take this position on at this time. Leslie Silvestri nominated herself for Vice Chair. There were no other nominations. Congratulations to Leslie for taking on the position of Vice Chair.

B. Presentations and Staff Reports

electronic resource that will contain information on how they can contact the SELS support staff, community agencies and daycare. There will be a large team supporting the evening f.8 (p)-0.hD

sessions took place virtually, and due to reorganization requirements, additional PD sessions were hosted to support additional teachers newly assigned to special education. There is ongoing PD provided by our family of schools' special education consultants as needed.

Directive #2 from the Ministry of Health (May 2020) provided direction for all regulated health professionals to conduct active COVID screening of students providing in-person services. The Board's Psychologists, Social Workers, Mental Health Workers, Speech Pathologists and Occupational Therapist are regulated health professionals. These staff are also required to conduct a point of care risk assessment (i.e., assess the nature of the service, student needs, and the environment) before determining if there are elevated risks to offering the service in person. The

4 (a)-3.06.3 (in) 3.054 assessment (helps determine) with safety on Board (1.52 (a)-3 (y6 4-1.9aff ar)11 2.2 (ris)

1. Community Living Mississauga completed a fund raising initiative to develop a technology lending library for families who are still not connected and need a computer. This will also help with all of the virtual programs being offered and to keep people connected with their community during this difficult time.

F. Work Group

Update on PRO Grants and Parent Information Evening

1. Preparing Your Child with Differing Abilities for the Sacraments parent evening to take place on Thursday, January 21, 2021 beginning at 6:30 AM. A good response of 36 participants are registered. For families who have not received the kits, we have included more visuals and images in the presentation. Kits will be sent out to the registered participants as soon as possible, pending and depending on current health protocols. Our consultant from Religious Education department has advised that the kits will be sent out by the end of the month. (a6.8 46p)2. g4.7 (c)-4.98

Leslie Silvestri of Learning Disabilities made members aware of current news regarding decisions made during the pandemic when hospitals run out of ventilators. This information is very new and asked members to keep vigilant on this, as we are representing children, youth and adults with special needs and that we advocate in our respective communities against what the proposal is, which would allow powers to determine who gets to live and the worst case scenario, who doesn't.

J.

RECOMMENDATION TO THE BOARD

REPORT NUMBER

Minutes of the Central Committee for Catholic School Councils Meeting
 Thursday, January 7, 2021 - 7:00 p.m.
 Zoom Meeting

Chair: Genevieve Rodney
 Vice Chair: Dominique Darmani-Sturgeon
 Trustee: Bruno Iannicca
 Superintendent: Wayne Brunton

Members

Present:	Bruno Iannicca	Trustee
	Stefano Pascucci	Trustee, Alternate
	Wayne Brunton	Superintendent
	Brian Diogo	Principal / Vice Principal Elementary Association
	Alexis Galvao	Principal / Vice Principal Secondary Association
	Brenda Golden	Dufferin-Peel Secondary Unit OECTA Representative
	Melina Melo	Brampton East Caledon Dufferin Malton Elementary
	Mary Licata	Brampton East Caledon Dufferin Malton Secondary
	Paula Lima	Brampton NorthEast- Elementary
	Karen Dancy	Brampton NorthEast- Secondary
	Karina Luna Hernandez	Brampton West Elementary
	Dominique Darmani-Sturgeon	Brampton West Secondary Alternate
	Laurie Anne Clark	Mississauga Brampton Central Elementary
	Jennifer Cazabon	Mississauga Brampton Central Secondary
	Donna Lomba	Mississauga East Elementary
	Grace Siracusa	Mississauga East Secondary

- 'The New Year' video presentation and prayer by Superintendent Wayne Brunton
4. Welcome and Introduction

Trustee Bruno Iannicca was welcomed as the new trustee for CCCSC and Trustee Stefano Pascucci will be returning as the alternate trustee.

 - a. Welcome and Declaration of CCCSC Representatives
 - i. Declaration of Conflict of Interest -

COVID-19 before they enter the centres.

- v) Lilet Raffinan clarified that donated blood is sent to a processing plant and processed immediately. If they see anything during testing, they will contact the donor immediately.
- vi) Lilet Raffinan clarified that monetary donations are accepted online.

D. Reports

1. Trustee Report - Bruno Iannicca

- Elementary schools will remain closed for remote only learning until January 2021.
- The 48 air scrubbers received in December were deployed to three designated schools. The 116 units expected at the end of December were partially received due to a COVID shutdown and vendor delivery issues. They will be deployed to two schools starting tomorrow. S

3. OAPCE Report Jennifer Millson

- Please continue to keep Marianna Kutin Morais in your prayers.
- The Provincial survey results have been posted on the OAPCE [website](http://www.oapce.org). Close to 400 people completed the survey and 122 of those were from Dufferin. The report is over 70 pages in length.
- The December 2020 Provincial newsletter has a section to highlight updates from partners in Catholic education. ICE (Institute for Catholic Education) put up a poster and monograph about Responsible Digital Citizenship through the lens of the Catholic Graduate Expectations.
- The next Regional Council meeting has been scheduled for January 2021. It will always be the last Wednesday of each month. In keeping with the theme from the OAPCE November webinars "Parenting Positively in a Pandemic" booSo 2-3 (A)P-5.8 (at)-3 R()10.6nlic008ETyQyc

MINUTES
Audit Committee Meeting

Tuesday, November 10, 2020, 4:30p.m.
Conference Call

Trustees:

Anna da Silva
OE OE Ç o [^ } μ ì
Brea Corbet
Laura Prestia

Chair
Vice Chair
Trustee

Staff:

Marianne Mazzorato Ed.D

Director of Education, Secretary to the Board

Executive Superintendent Cherepacha introduced this report that presents the audited consolidated financial statements for the year ended August 31, 2020. The financial statements have been audited by BDO Canada LLP, external auditors to Dufferin-Peel Catholic District School Board (DPCDSB). Executive Superintendent Cherepacha acknowledged Joseph Trigiani, Senior Audit Manager and Marcus Sci, Engagement Partner, were in attendance from BDO Canada LLP

Superintendent Hester provided an overview of the financial statements and provided explanations for significant year over year changes

Superintendent Hester thanked the financial services team for preparing the financial statements with tight timelines and under very different circumstances due to COVID-19. Also, Superintendent Hester noted the new relationship with external auditors, BDO Canada LLP, began this past year and the work for the audit was done completely remotely. The financial statements include the results of the school board and school generated funds.

Superintendent Hester commented that the 2020 fiscal year has been unique in many ways. Labour disruption, collective bargaining and the COVID-19 pandemic have impacted the year-end financial results of the DPCDSB in different ways, including strike savings and a reduction of expenditures in specific areas. The year-end financial position of the DPCDSB is a deficit of \$8.7 million.

Trustee Brea Corbett inquired if a summary report will be presented to the Board of Trustees regarding the amount of funds spent related to COVID-19; including return to school and school reopenings. Executive Superintendent Cherepacha confirmed that a report will be coming forward at a future meeting that will include the details of the COVID-related funding and expenditures.

THE YEAR ENDED AUGUST 31, 2020.

CARRIED

I Notices of Motion
Nil

J Additional Business
Nil

K Questions

RECOMMENDATION TO THE BOARD

REPORT NUMBER 11

MOTIONS RECOMMENDED BY THE AUDIT COMMITTEE
FEBRUARY 2, 2021

TERMS OF REFERENCE AUDIT COMMITTEE 2021 (Ontario Regulation 361/10 of the Education Act requirements of Audit Committees)

CHAIR	Annada Silva
VICE CHAIR	CEŒŒÇ o [^ } μ]
BOARD MEMBERS:	CEŒŒÇ o [^ } μ] da Silva, Thomas Thomas
NONBOARD MEMBERS	Laura Prestia Rory Keilty
NONVOTING MEMBERS	Director of Education Associate Director Corporate Services Executive Superintendent Finance, Chief Financial Officer and Treasurer Superintendent Financial Services Internal Auditor

TERM OF OFFICE

Board Members appointed by the Board of Trustees annually, up to a 3-year term
Non-Board Members up to a 3-year term as per Ontario Regulation 361/10 of the Education Act

DECLARATION OF CONFLICTS:

As described in Ontario Regulation 361/10 of the Education Act every member of the audit committee shall, when appointed to the committee for the first time and at the first meeting in each fiscal year, submit a written declaration to the chair of the committee declaring whether they have a conflict of interest. Also if a member becomes aware of a conflict after their appointment, they shall immediately disclose the conflict in writing to the chair.

DUTIES:

The Audit Committee will,

- (1) Review the annual audited financial statements of the Board prior to reporting to Board of Trustee

MEETINGS:

The audit committee will meet at least three (3) times in each fiscal year, or at the call of the chair, with authority to convene meetings as circumstances require and in accordance with Ontario Regulation 361/10 of the Education Act. The committee will invite members of management, auditors or others to attend meetings and provide pertinent information, as necessary. The committee may hold private meetings with auditors, the entire Board of Trustees and executive council. Meeting agendas will be prepared and provided in advance to committee members as well as the Board of Trustees, along with appropriate briefing materials. Minutes will be prepared and distributed to the Board of

(6)

RECOMMENDATION TO THE BOARD

REPORT NUMBER ~~2~~

MOTIONS RECOMMENDED BY
BOARD BY-LAW/POLICIES REVIEW COMMITTEE MEETING
FEBRUARY 16, 2021

Policy 4.80 Payroll System Standardized

1. THAT THE BOARD-BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES RESCISSION: POLICY 4.80: PAYROLL SYSTEM STANDARDIZED, BE APPROVED AND ADOPTED.

Policy 6.57: Concussions

2. THAT THE BOARD-BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES POLICY 6.57: CONCUSSIONS UPDATE BE APPROVED AND ADOPTED, AS AMENDED.

Policy 6.70: Signing Authority

3. THAT THE BOARD-BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES POLICY 6.70: SIGNING AUTHORITY, BE APPROVED AND ~~ADOPTED~~ **AMENDED**.

Policy 7.17: Business Expenditures (Rescission) and Policy 8.11: Travel, Meal, and Hospitality Expenses

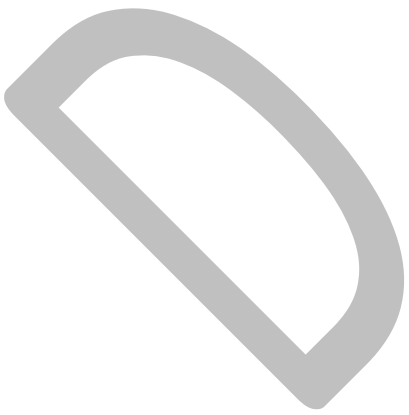
4. THAT THE BOARD-BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES REVISED POLICY 8.11: BUSINESS EXPENDITURES, TRAVEL, MEAL, HOSPITALITY, AND PERQUISITES BE APPROVED AND ADOPTED.
5. THAT THE BOARD-BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES POLICY 7.17: BUSINESS EXPENDITURES PROTOCOL FOR APPROVAL: DIRECTOR OF EDUCATION, BE RESCINDED.

Policy 19.00: Staffing:

6. THAT THE BY-LAW/POLICIES REVIEW COMMITTEE RECOMMEND TO THE BOARD OF TRUSTEES THAT REVISED POLICY 19.00: STAFFING BE APPROVED AND ADOPTED AS AMENDED.

<u>DUFFERIN WHEEL CATHOLIC DISTRICT SCHOOL BOARD</u> <u>BOARD POLICY</u>	
Board Policy Number:	4.80
Subject:	Payroll System t Standardized
Effective Date:	(79) 1998; Revised (307) May 10, 2003; (167) May 27, 2008; (267) October 27, 2015

Then he said to his disciples,



2. DEFINITION OF CONCUSSION

2.1 Concussion is the term for a clinical diagnosis that is made by a medical doctor or a nurse practitioner.

2.2 DPCDSB board school staff and volunteers are not qualified to diagnose concussion however, for the purpose of this General Administrative Procedure, the following definitions of concussion shall apply

Ac

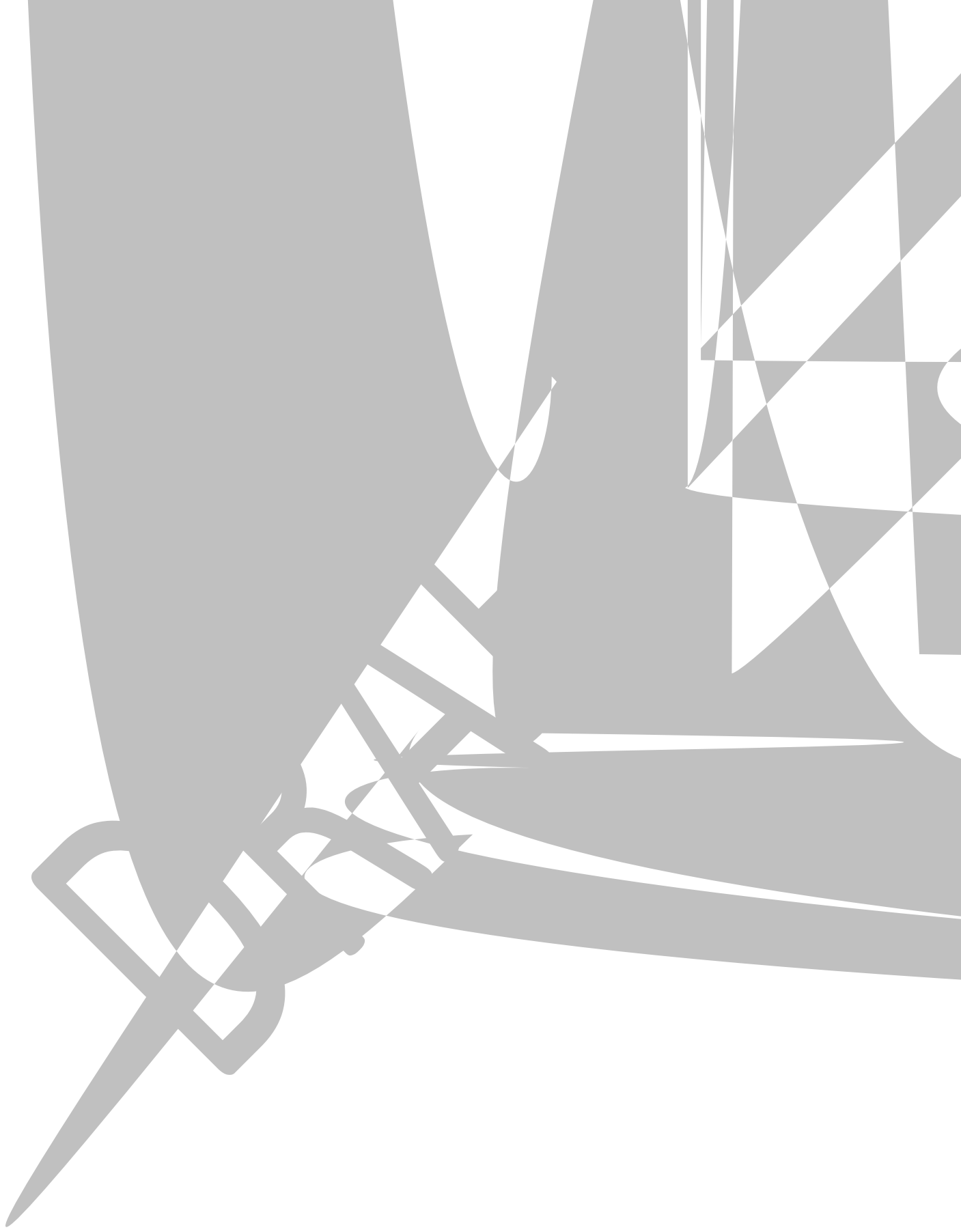
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students by age:

- (a) [age 10 and under](#)
- (b) [age 11 to 14](#)
- (c)

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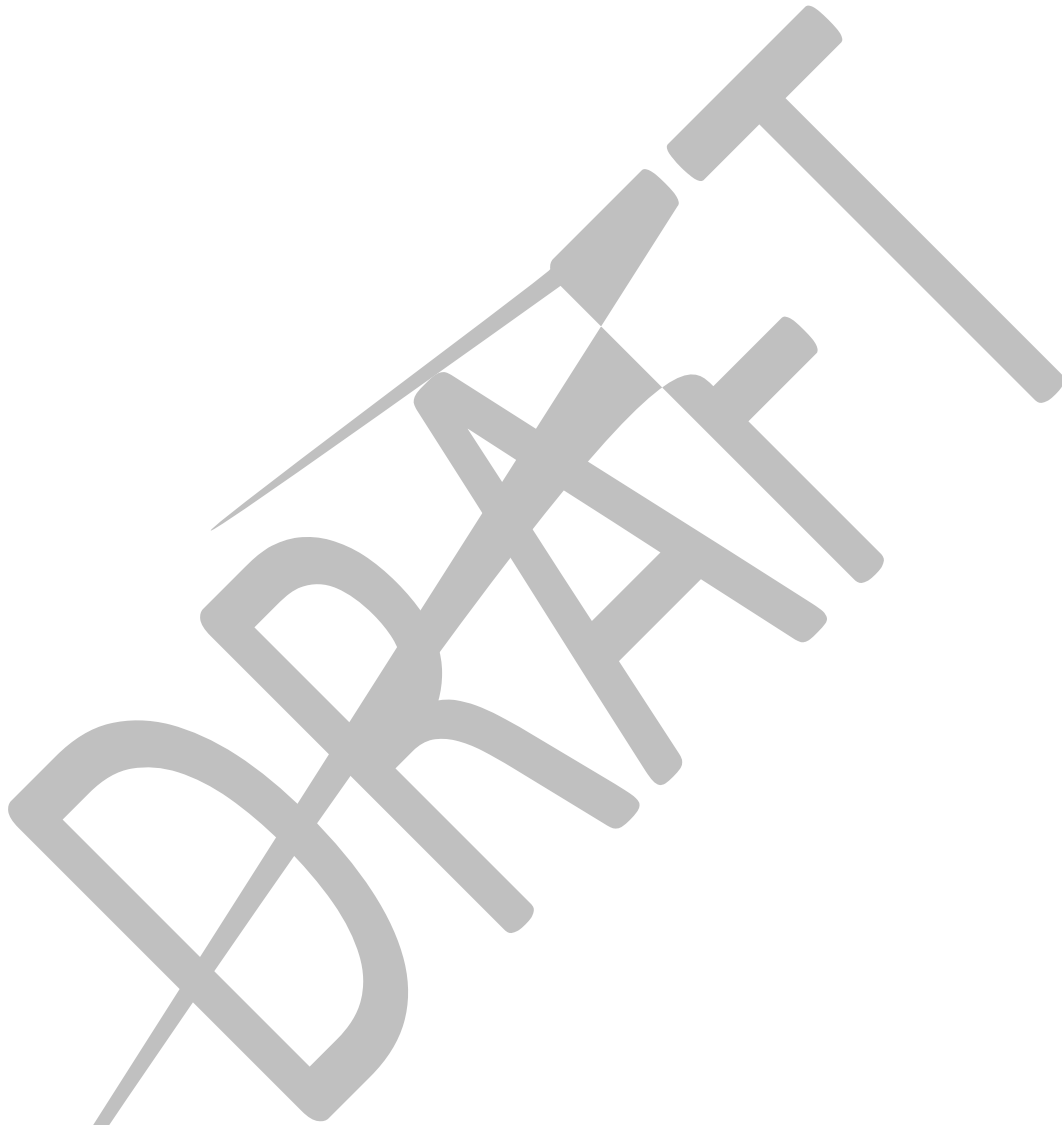


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wherever possible. Taxis may be justified in cases where:

- (i) group travel by cab is more economical than the total cost of having individuals travel separately by public transit or shuttle or
- (ii) using shared vehicle options and/or taxis allows you to meet an unusually tight schedule for meetings.

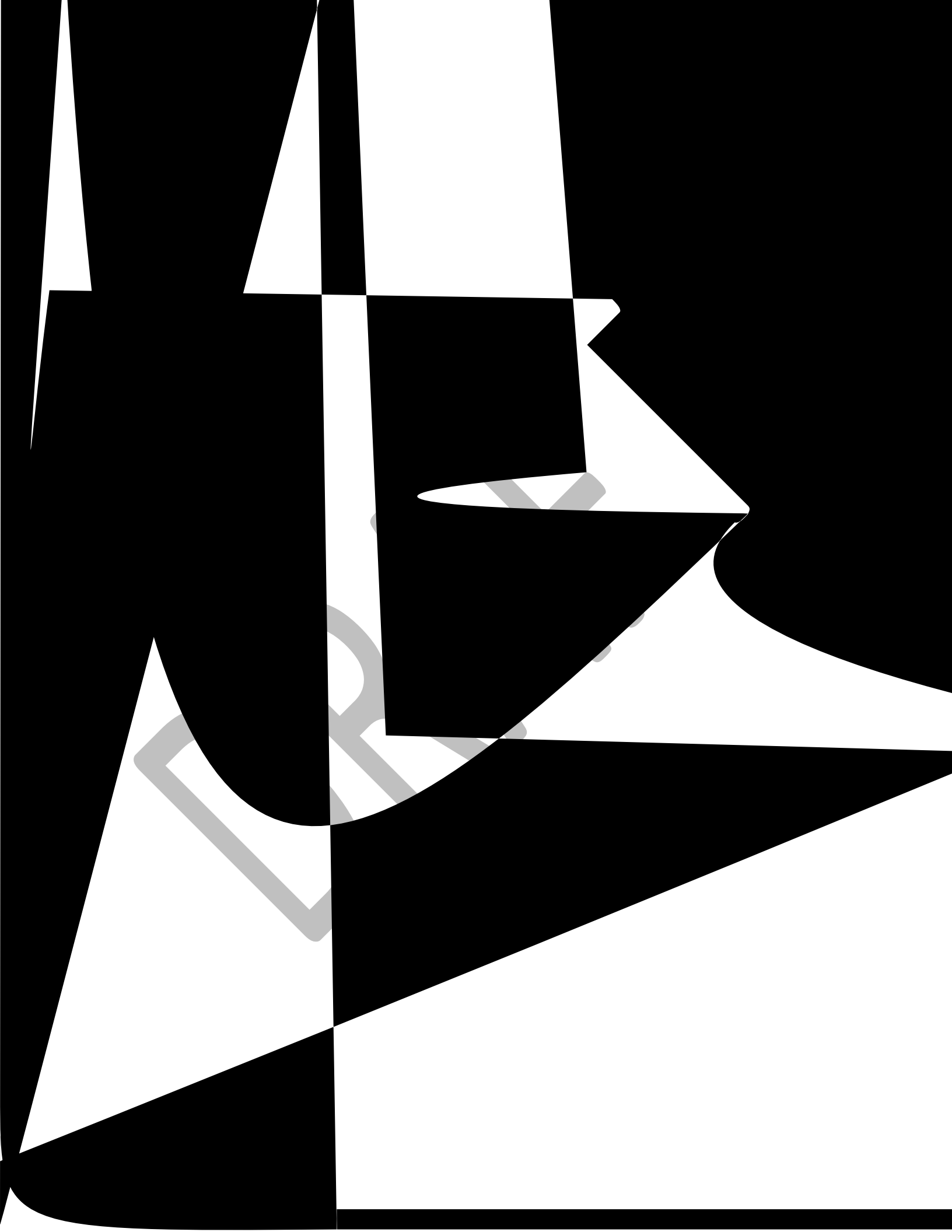
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<u>DUFFERIN PEEL CATHOLIC DISTRICT SCHOOL BOARD</u> <u>BOARD POLICY</u>	
Board Policy Number:	7.17
Subject:	Business Expenditures Protocol for Approval: Director of Education
Reference:	Broader Public Sector (BPS) Expense Directive Trustee Expenditure Guideline (July 2009)
Effective/Amended Date:	(530) January 30, 2007; Revised (316) November 24, 2009; Revised (212) May 30, 2017

“Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.”

1 Peter 4:10

The DufferinPeel Catholic District School Board supports the best practices for reimbursement of business related expenditures as identified in

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GAP
GENERAL ADMINISTRATIVE PROCEDURES

SECTION:	200 t TEACHING STAFF
GAP NUMBER:	201.01
SUBJECT:	Interview of External Teacher Applicants and Job Offers
REFERENCE:	GAP201.00 t

Appendix A_

DUFFERIN-PEEL CATHOLIC DISTRICT SCHOOL BOARD

INTERVIEW PROCESS
FOR EXTERNAL TEACHER CANDIDATES

Dear Candidate,

This interview is one part of the Board's selection process. The Human Resources Department will review all documentation including your Criminal Background Check/Vulnerable Sector Screening, your references, and your Catholic Pastoral Reference Form.

This interview will be conducted under the policy and procedures of the Board. No job offer is intended or implied during the interview. A job offer will only be issued by the Superintendent of Human Resources after a complete review of your application process.

GAP

GAP NUMBER:	211.01
SUBJECT:	Department Heads Faith Action Plan
REFERENCE:	Board Policy 5.00 (Promotions and Appointments) Gap 4
EFFECTIVE:	April 1, 2002, until Rescinded or Revised
REVISED/AMENDED	July 2012
REPLACES:	211.01
PAGE	1 of 1

Profile for Department Head In the Area of Religious Awareness

Department Heads have the responsibility of ensuring that all teachers, whether full time or part time in the department, are aware of and are implementing the curriculum guidelines and Catholic course profiles for their specific discipline.

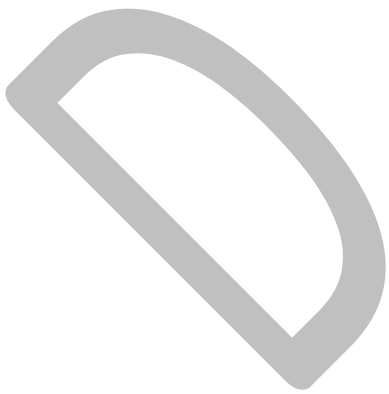
Through the Department Head's guidance, leadership and modeling, it should be evident to all that the Catholic nature of the subjects are known and implemented in the teaching and assessment of the curriculum.

The Department Head must give direction to all members of his/her department on the Catholic expectations for the course, as well as the religious awareness that must permeate the specific subject discipline.

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Moved by: Trustee Mario Pascucci

Dufferin-Peel CDSB

Seconded by: Trustee Anna Da Silva

Topic: Future Enrollment Decline

Whereas: students may gain admittance to Catholic elementary schools in their own baptismal or Eccl