






Dr. Carl James	Advisor – Professor, York University
Wayne Brunton	Staff – Superintendent, Equity and Indigenous Education and Co-Chair
Nancy Cargioli	Staff – Acting Coordinator, Equitable and Inclusive Education
Jaclynn Deveaux-Matthews	Staff – Acting Consultant, Equitable and Inclusive Education
Richard Moriah	Staff – General Manager, Plant Department
Max Vecchiarino	Staff – Director’s Designate
Marianne Mazzorato (Regrets)	Director
David Amaral (Regrets)	Associate Director – Instructional Services
Margaret Beck (Regrets)	Legal Counsel
Caroline McFarland	Recorder

1.  Nancy Cargioli acknowledged that January 15 was Martin Luther King Jr. Day and then led the prayer.
2.  ~~Am~~ Nancy Cargioli played the recorded land acknowledgement read by a former Dufferin-Peel student, Rhaya Clyne.
3. ~~W~~  ~~Ad~~ Wayne Brunton called the meeting to order at 6:40 p.m.

~~Ad~~ Attendance was taken and those who sent regrets were noted. Researcher Mehek Arif and Denize Alphonso-Balogun joined as guests.
4. ~~Am~~ ~~Ad~~ ~~Am~~ ~~Ad~~ Duke Nicholson  ~~Ad~~ Linda Tobi-Isiekwena
5. ~~Am~~ ~~Ad~~ – ~~Ad~~, 2023
The unapproved minutes of October 30, 2023 were distributed to BCAC members via e-mail.
~~Am~~ ~~Ad~~, 2023 ~~Ad~~
~~Am~~ ~~Ad~~ Duke Nicholson  ~~Ad~~ Linda Tobi-Isiekwena
6. ~~Am~~ ~~Ad~~ Max Vecchiarino shared that they were

intended to address specific gaps at the school level but more system level gaps. Schools respond to the Catholic Board Improvement Learning Cycle (CBILC). The yearly operationalization through their school plans. In the school plans, schools will address needs as they see them. Beyond that, the hope is that individual teachers are addressing specific student needs in the classroom. The Graduation Coach for Black Students program comes out of the Ministry's review of a variety of school plans and the student data. Boards cannot do anything without Ministry support as they are told how to spend their money.

clothes officers because of the human dignity of the students. He did not want them to be embarrassed or put on display. If they can set time and space to really respond to all these questions that deserve answers, that would be appropriate.

Pinre Ibitoye-Ajayi shared that she finds it very disheartening that it took such an event to speak about this. It is not just about students being scared that the

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